



Press Release

quantilope Introduces Unlimited Paid Time Off (PTO) Starting 2022

With the start of 2022, software company quantilope will enable all employees worldwide to take unlimited paid leave. With the new time-off policy, quantilope aims to further strengthen flexible working hours and its trust-based corporate culture, setting a new standard as an employer.

Hamburg/London/New York, 2022 January 10 As a part of its open and trust-based corporate culture, quantilope has introduced unlimited paid leave for all employees beginning January 1st, 2022. All full- and part-time employees will be able to take as much paid time off as they like as of the new year. The new internal leave policy is based on quantilope's global corporate values of Commitment, Openness, Doer and Empowerment (CODE).

quantilope has already been focusing on flexible working hours, a high degree of personal responsibility in scheduling and trust between employer and employee since its foundation in 2014. Now, the international tech employer is going one step further in the timing of working hours and time off, adding an unlimited amount of time off to its existing leave policies in all countries.

"We are convinced that our teams can achieve the best results when living personal work-life balance and feeling happy at work," explains Dr. Peter Aschmoneit, CEO and Co-Founder of quantilope. "With our Insights Automation platform, we are thought leaders for innovative, cutting-edge insights technology. As an employer, we equally consider that as a pioneer for a new, modern working world, sustainably fosters productivity, health and employee satisfaction at the same time," adds Dr. Peter Aschmoneit.

Founded in Germany in 2014, quantilope has been on a path of global expansion across Europe and the United States. The company currently employs more than 200 people at locations in Germany, the UK, the USA and Lithuania. In 2021, the up-and-coming technology company was honored with the Technology Fast 50 Award for the third time in a row as one of Germany's fastest-growing companies in the technology sector. Plus, quantilope is one of the world's most innovative providers for consumer insights. Employees regularly indicate a very high employee satisfaction and top scores for corporate culture and development potential. (Sources: Glassdoor, kununu)

"In 2021, we hired more than 100 new employees. As part of our expansion strategy, we are planning numerous additional positions in Europe and the USA in 2022," explains Dr. Peter Aschmoneit, CEO & Co-Founder of quantilope.

quantilope offers its employees a wide range of training and learning sessions, enhancing mental health (Mental Health program) and work-life balance. The employee teams can continuously contribute ideas, further suggestions and feedback. The offerings are voluntary and completely free of charge for all employees.



About quantilope

quantilope is an Insights Automation company empowering brands to do high-quality research better, faster, and more efficiently. Our technology automates advanced quantitative and qualitative research methodologies empowering researchers to unlock robust consumer insights in as little as 1 - 5 days.

Founded in 2014, quantilope is one of the fastest growing technology companies in Germany (Tech Fast 50, Deloitte 2021) and ranks among the top 50 most innovative suppliers for insights worldwide (17th place, GRIT Top 50 Most Innovative Suppliers 2021, Greenbook) and is Award Finalist 2021 powered by Quirks for Technology Impact. The company employs over 200 people worldwide

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<https://www.quantilope.com/en/press>

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